



### GOVERNMENT OF KERALA

## Labour and Rehabilitation (B) Department

### NOTIFICATIONS

G. O. (Rd.) No. 700/2008/LBR.

Dated, Thirnsannathapuram, 26th Much 2008.

I

- 5.R.O. No. 479/2008.—In cas roles of the powers conferred by section 8? of the Employees State Interpant. Act, 1946 (Count Act 34 of 1948) read with region 97-A thereof, the Government of Kernia in consultation with the Employees' State Insurance Corporation hereby exempt the Tricher District SC/ST Motor Transport Co-operative Society Limited No. R-740, P. O. Ayyanthole, Tricher-500 000 from the operation of the provisions of the said Act for a period of one year from 1st Octobic 2000 to 35th September, 2901 subject to the following numbriant, namely ;—
- The Society shall metancia a register showing the names and designations of in employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said. Act to which they might have become entitled to up the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contribution for the exempted period if already paid, shall not be refusaled;
- (4) The Society result submit on suspect of the period faring which it was subject to the operation of the said Act (hereisalter referred to as the said period), such returns in such form and t entaining such particulars we were the from it in respect to the said period under the Employees' Store Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Comparation under sub-section (1) of section 45 of the and Act, or other others of the Comparation authorised in this behalf shall for the purpose of—
- (i) verifying the particular contained to easy return seminated under sub-section (i) of section 44 of the and Act; or
  - G. 297/2008 G

(ii) ascertaining whether regimes and records were maintains is required by the Employees' State Insurance (Francial) Regulations. 1950. for the said period, or

(iii) ascertaining whether the employees of criticals to be entired to the benefits provided by the employee in each and kind being benefits on considerations of which exemption is being granted on let this antication; on

- (iv) ascermining whether are of the provisions of the said Ast had been complied with during the period when over = which we in force in relation to the said Society for a prevent to—
  - (a) require the Society to turnish to him such information as he may consider uncessive; to
  - (b) enter any lacency. Establishment, office or other premises manufied by the said Southty at may re-roughle time, and require any person found in therese thereof a produce to such Inspector or other official and allow him to examine with Johnston, books and other discussions, relating to the employment or persons and payment of wages of te furnish to him tuch information as he may consider becausely; or
  - (c) examine the officers of the Society services of the said society or any person found in such factory, existilizations, office or other premises or any person whom the said impostor or other official his reasonable cause to believe to have been all employer of
    - (1) make coping of in take extracts from may register, account backs to min- men news maintained to such society, office of their premises of the said society.

By order of the Governor P. Ridenersherman, .
Junt Secretory to Government.

## Explanatory, Note

(This does not form part of the notification, but is intended to indicate at general purport,)

The Secretary, Teichur District SO/SV Moster Transport Co-operative Society Limited No R-740, P.O. Ayyanthole, Trichur-680 [6]3 has requested the Government to exampt the society from the provisional of the Employees State Insurance Act, 1948 for the paring from 1st Oember, 2000 to 30th September, 2001.

In consultation with the Regional Director, Employees State functance Organization. Thriston, Government have decided to execute the said society from the provisions of axid Act for a period of one year from 1st October, 2008 in 30th September 2001

This notification is intended to achieve the above purpose.

#### II

- S. R. O. No. 480/2008. In express of the powers conferred by section 37 The Employees State Issurance Act, 1918 [Central Act 34 W 1948], few. with Section 91-A thereof, the Government of Keryla in consultation with the Employees Scate Insurance Corporation hereby example the Trillor District SCST Mater Transport Co-operative Society Limited No. R-740, P O. Ayventhol., Trichia-ii90 003 from the operation of the provisions of the said Act for a period of the year from 4st October, 2001 to Sinh September, 2002 subject to the following conditions, namely:—
- (1) The so-day shall moration register showing the names and designations of its completons :
- (2) Notwell presenting tree exemptions the compleyers that centime to receive such benefits under the said, feet to which they unight have become contributed as on the basis of the constributions paid prior to the date from which correspond granded by the multitation operators;
- (3) The constitution the the enough operated the leading (wid., shall not be relunded);
- (4) The soriety that extend in respect of the period during which it was subject to the operation of the said Act thereins for a soft containing such as the said period), such there is in such from and comming such particulars as were due from it is respect of the said period under the Employees' State Limitance (General) Regulations, 1980;
- (5) Any hyperine appalleded by the Corporation under subsection (1) of section 45 of the said Art, or other official of the corporation authorized in this behalf that for the purpose of—
- (i) varifying the particulars contained in any colurn submitted ander sub-service (1) of section 44 of the said Act, 57
- (ii) ascertaining whether registers and records were insuranced as required by the Lim Joycen Sum Insurance (General) Regulations, 1950, for the said pution; or
- (iii) assertaining whether the comployers count, no to be entitled to the benefits anniability the coupley or in case and kind bring benefits in considerations of which examplian to being granted tooks. this matification, or

- had been complied with thuring the period when such provisions were inform in relation to the said society be proposerred to-
  - (a) require the series, to foreigh to him such inforceation as he may consider querescry ; or
  - (b) enter any factory. Establishment, office or other premises occupied by the said somety at any reasonable time and require any repain band in charge these of opposite to such a lapposite or other official and allow him to examine such documents, broke and other degreeous, relating to the chapters or or room and premium of wagez or to fatalish to him said information at the new togster accessary; of
  - (c) examine the officers of the society retrains of the solid society a any person found in such factory, establishment office for other provides for any person whom the said inspectures other official has reasonable cause to believe to have been an employee per
  - (ii) make copies of or take the extract from any register, account books or other documents insintalized in such society office or other premises of the said society.

by order of the Governor,

P. Radmanessinan,
Joint Section to Geographic

# Explanaincy Note

(This does not forth pair of the manifestion, but is intempled to sadicate its general purposes)

The Secretary, Tricher District SC/ST Motor Trensport Co-specative Society Limited No E-144, P. O. Ayyanthole, Tricher-680 003 Las requested the Government to exempt. In society from the provisions of the Employees State Institute flor, 1948 for the period from 1st October, 2001 to 3005, September, 2002

Is consultation with the Region I Director, Employed's State Insurance Corporation, Theirset, Government have decided to exempt the said society from the provisions of said Act for a period of one year from its Geoder, 2001 to 35th Sentember, 2002;

This notification is intended to achieve the above purpose.

- S. R. O. No. 431/1003. —In caregies of the powers conferred by section 37 of the Employees Son Immediate Art. 1948 (the rat Act. 34 of 1948) read with Section 91-A thereof, the Government of Kepula in consultation with the Employees' State Inturnee Corporation hereby exempt the Trichar District SC(SI Motor Principal Co-operation Society. Limited No. R. 740. P. O. Appointable, Trichar 520 093 from the operation of the provisions of the sale Act for a period of our year from 1st Omober, 2002 to 30th September, 2003 a feet to the following conditions usingly:—
- (1) The Society thall maintain a regimen showing the marter and designations of its amployees;
- (3) Morainestanding the encountries, or employees in ill continue to receive and because the table this said that so would they might have become entitled to on the late of the contribution of id prior to the digit from which exemption granted by this actilityation operaties:
- (3) The committee in the section is the section of the section of
- (4) The Society shall submit on a gape of of the period during which it was subject to the operation of the toid for the description at the said priority such name in the term and during the said period appropriate of the said period and of the said period and continued the Companyers' Start Instruction (General) Republishers, 250;
- (5) May Inspired upon much by the Corporation under subsection (1) of Section 1. at the since Am, or other selicial of the Corporation archarized in this technific II for the purpose of
- under subsection (1) of section 61 is a factor of the analysis of the manufactor of the factor of th
- (ii) acceptaining whether regrams and records were manuscraft as required by the Employee I sent if I court (G read). Re alministra, 1950, for the said period; or
- (iii) escritairing whoster the employee's continue to be contitled to the kenefits provided by the employer's as east and trial being transfits in considerations. If which exemples is it is a ground under this autification; or
- (w) ascertaining whother my of the convision of the anid Act had been complied with throng the period when such providing were inferred in million to the sole squery he conjugated to:—
  - (a) require the security we harmship to him such information as he may combiler necessary; o

- (b) enter any factory, establishment, office or other premises enterior by the mid entery of any renormile time, and require any seron found in charge thereof to produce to such inspector or other official and allow that a symmine such describes, books and other documents, relating to the employment or persons and expected to such trapectors or persons and expected to such the employment or persons and expected to such the employment of persons and expected to such the employment of persons and expected to such the employment of persons and expected to such that the employment of persons and expected to such that the employment of persons and expected the employment of the employment of persons and expected the employment of persons are persons and expected the employment of persons and expected the employment of persons are persons and persons are
- (c) examine the officers of the society servants of the sold society of the premises of any person where, exaltishment, office or other premises of any person where, the table importor of other official has recognished example of believe to have been in employees or
- (d) then copie, of or take extends from any register, account books or other documents, in transition in such acciety, other or other premises of the soid acciery.

By order of the Governor,

P. Rathrauticsenials,
John Seculary to Government

## Paplumutory Noce

(this does not for four of the trailing indicated to an it it is interpret)

The Score cary, Arlabor Theoret SC,ST Ma of Transport Co-operative Society Trimined No. 18-140, P. D. hypatholic, Trichar-680 003 has anguested the Government to exempt the motion from the provisions of this Employers Staff Insurance Act, 1937 for the provision Laborated Renal Let October, 2002 to 36th September, 2003

In consultation with the Regional Director Employees' State Insurance Composition, Thresaur, Government have decided to except the antiferency from the provisions of sold Act for a period of one, year from let October 2002 to 36th September, 2000

This matification to the all 11) action the post purpose

#### L. Se

S. R. O. No. 492 /2003 — In exercise of the province conferred by section 87 of the familiary State. Insurance Acr. 442 (Courts) (set 34 of 1948) read with Section 51-A thereof, the familiary of fixedly in consultation with the Kurphyses' Size Insurance Corporation hereby exempt the Trichir District SUST Motor Temporal (7-apenative Society

Limited No. R-740, P.O. Ayyumbob, Trishnr-560059 from the operation of the provisions of the unit has for a period of non-year from lat October, 2001 to 30th September, 2004 subject to the following conditions, namely:—

- (1) The society—shall maintain a register—showing the matter and designations of its surpley ses;
- (2) Notwithstanding this exemption. In employees spall continue to certive such benefits such the said Act to which they might have therefore untitled to up the lesis of the employees paid print to the date from which exemption granted by this notification operator;
- (3) The counthmism for the exe , lock period if alcesely said, shall not be refunded;
- (4) The sciety shall mismit in respect of the oppose during which it was subject to the position of the said Art (foreinafter referred to as he said period), such returns in such form and containing such carriculars as were that form it in expect of the said period under the Employees' State Lagurance (General) Regulations, 1950;
- (5) Assy Inspector appointed by the Therocration under red-section (1) of Section 45 of the said for, or other official of the Corporation authorized in this bright shall for the purpose of—
- (i) verlissing the northeries reaction it is any return submirred under sub-section (1) of section 45 of the sold Art . .-
- (ii) ascertaining whether region reports were maintained as required by the Lopday of State Tusorase (General) Regulations, 1950, or the said period; or
- (iii) attentialing religious the angular, as continue to be entitled to.
  the benefits provided by the simplyon in such and kind being benefits
  in considerations of which accounted is losing granted under this
  notification; or
- (by) assestaining which promises of the said Act had been complied with during the period when some provisions were in force in relation to the said welley be employeesed to—
  - (a) require the society to furnish to him size, information as he long emisider decreasity; or
  - (b) entry any factory, establishment, office or other frantise occupied by the half society at any reasonable fine antiroquire my person found in charge thereof to produce to such his enter or other official and allow him to historical made the continuous, books and once documents, relating to the complayment or formula and payment of wegges or to furnish to him such information as he may consider necessary; or

- (c) examine the officers of the society servants of the said society or any preson. Fruit in such factory, establishment, office or other premises or any preson whom, the said Inspector, or other official has reasonable cause to believe to have been an employee; or
- (d) make capies of or take extracts from any popular, account books confor documents maintained in such society, office or other premises of the said society.

By order of the Governor;

P. Rammountsuman,
Joint Secretary to Government.

### Explanatory Note

(This does not form part of the notification, is it is intunded to indicate its general purpost.)

The Secretary, Trichar District SC/ST Motor Transport Co-operative Society Limited No. R 744, P. O. Ayyzertade, Trichar-580 003 has required the Government to exempt the society from the provisions of the Employees State Insurance Act, 1948 for the period from 1st October, 2003 to 30th September, 2004.

In consultation with the Regional Director, Resployees' State Insurance Gorporation. Thiriseux Government have the dident to exempt the said society from the provise as of said Act for a period of one year from the October, 2003 to 80th. September, 2004.

This notification is attended to achieve the more propose

#### 7,7

S. R. O. No. 433/1008.— In exercise of the powers conferred by section 87 of the Employees State Incurance Act, 1948. (Central Act 34 of 1948) tead with Section 21-A thereof, the Environment of Kernin in consultation with the Employees Seate Insurance Comparation breedly exempt The Trichur District SC/ST Mutor Transport Comparative Society Limited No. R-740, P. O. Ayyambare, Trichur-200 903 from the operation of the provisions of the said Air for a period from lat October, 2004 to 30th Nevember, 2004 subject to the following conditions, namely:—

- (1) The asticty shall maintain a regime, showing the number and designations of its coupleyons;
- (2) Notestherarding this exemption, the employers shall continue to receive such herefits under the said Act to which they might have become entitled to on the basis of the countributions paid prior to the date from which exemption granted by this notification operates;
- (3) The eccurification for the exempted period of already paid, shall not be reflicially.
- (1) The Society shall sobout in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the and, period under the Kompleyeev' Shale Insurance (General) Regulations, 1950;
- (5) Any Inspector appelined by the Corporation under sub-section (i) of Section 45 of the said Act, or other official of the Corporation anthorized in this behalf shall for the purpose of—
- (i) seculying the particulars contabled in any return saturated made; sub-section (1) of section 44 of the said Act; or
- [h] monertaining whether registers and records were maintained as required by the limployees State Insurance (General) Regulations, for the said period ; or
- (iii) acceptaining whether the employees controls to be cultied to the benefits provided by the employer in each and kind being benefits in considerations of which exemption is being granted under this confideration; or
- (by) assertaining whether any of the provisions of the said Act had been compiled with during the period when such provisions were to force in relation to the said society be emphasized to—
  - (a) require the acciety to famish to like such information as he may occasive necessary; or
  - (h) outer my factory, establishment, office or other premises occupied by the said society at any reasonable time and require my person found in charge thereof to purduce to such these error or other official and allow him to examine such documents, books and other documents, relating to the suppleyment or persons and payment of wages or to fornish to him such information as he may consider necessary ( in

- (c) examine the officies of the esciety services of the said Society or any person found to such factory establishment, office or other premises or may person whom the said Inspector or other official has reasonable cause in believe to have been an employee; or
- (d) nutro copies of or take extracts from augrengister, account hoofes or other documents maintained in mehsociety, office or other premises of the said society.

By order of the Chargement, P. Rammakerenesan, Joint Secretary to Conseinment.

## Explanatory Note

(This does not form part of the notingation, but it intended to indicate its general purport.)

The Secretary, Trichar Direct SC/ST Monor Transport Co-operative Society Limited No. R-740, P. O. Appartitude, Trichar-1321 103 has requested the Government to exempt this review from the previous of the Employees State Insurance Act, 1948 for the bested from 1st October, 2001 to 30th Movember, 2001.

In considerion with the Regional Occasio, Employees' State Insurance Corporation, Theisan, Government have desided in enempt the said society from the provisions of said to for a certified from 1st October, 2004 to 30th Newscales, 2004.

This neithbation is intended to achieve the above purposes